

Hello and Welcome!

Whether you are a seasoned Team Manager, a brand new Team Manager or thinking about being a Team Manager, this information will be helpful to you!

If you've been in DI a year or more, you still need to do some training as a refresher. It will not be as extensive as training for new TM's. Once we know who our TM's are, we'll have Kris Beisel from DIHQ get your email into the system and you'll be ready to go. DI offers trainings through their website.

Training is important! Every year at our Tournaments, we see a team struggle or make mistakes requiring a deduction. When we look back, often that Team Manager did not complete their required training. Give your team every opportunity to do well.

Being a Team Manager is an important job. You are keeping the team on track, making them aware of the time constraints, helping them understand the Challenge and Rules of the Road. Hopefully you are reading that Challenge every time you meet, especially to EL and ML teams. I did this while they had snack. Every time they heard something they hadn't before.

Yes, I've been a Team Manager. I've had teams that clicked, teams that fought, cried and made me nuts and still somehow pulled it all together for a tournament. They never failed to make me proud as I watched them grow and learn problem solving skills, try new things, get out of their comfort zones, and learn to work as a team.

It's not easy. You'll laugh, you'll cry, you'll want to pull your hair out...but it'll be worth it in the end.

Roadmap will help you a ton. It's set up like lesson plans and covers a lot of issues you may encounter. Talk to other TM's, too. Likely they are going through the same issues as you. You are not in this alone. We are here for you! Let us know what we can do to help. You can email me at luanneandrews@hotmail.com to set up a phone call, Zoom or whatever you need.

The following are the Trainings Missouri DI would like you to do (others are optional for your needs)

- *Understanding Interference*
- *Rules of the Road Overview*
- *Keeping DI Participants Safe*
- *Understanding DI Challenges* (your particular Challenge)
- either *Getting Started as a TM* or *Continuing as a TM*

- *Instant Challenges: Guiding Your Team*

DIHQ does keep track of the ones you complete so we can see what you've completed.

Thank you for being a TM!

Luanne Andrews
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